

## Apex Labor Solutions Terms and Conditions

Effective Date: 1/1/2025

Welcome to Apex Labor Solutions. By using our services, including SMS communications, you agree to the following Terms and Conditions. Please read them carefully.

### **1. Messaging Services**

By providing your contact information, you consent to receive messages from Apex Labor Solutions, which may include but are not limited to:

- Appointment reminders
- Order alerts
- Account notifications
- Other relevant service-related messages

### **2. Message Frequency**

- Messaging frequency may vary depending on your interactions with our services.
- Apex Labor Solutions reserves the right to adjust message frequency as necessary.

### **3. Message and Data Rates**

- Standard message and data rates may apply according to your mobile carrier's terms.
- Charges for text messages depend on your mobile service provider's plan.

### **4. Opt-Out Instructions**

- You may opt out of receiving messages at any time by texting STOP.
- Upon opting out, you will no longer receive SMS communications from Apex Labor Solutions.

### **5. Help and Support**

- For assistance, text HELP or visit our website at <https://www.apexlaborsolutions.com/>.

## **6. Privacy Policy**

- Apex Labor Solutions values your privacy and will not sell or share your contact information with any third-party company.
- For more details, please review our Privacy Policy at <https://www.apexlaborsolutions.com/privacy-policy>.

## **7. Changes to Terms**

- Apex Labor Solutions reserves the right to update or modify these Terms and Conditions at any time.
- Continued use of our services constitutes acceptance of any changes.

## **8. Contact Information**

For questions or concerns regarding these Terms and Conditions, please contact us through our website at <https://www.apexlaborsolutions.com/>.

By using our messaging services, you acknowledge that you have read and agree to these Terms and Conditions.